# RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT Oakland, New Jersey 07436

# **BUDGET PUBLIC HEARING/REGULAR PUBLIC MEETING MINUTES**

April 24, 2023 Ramapo High School Auditorium, 6:00 P.M. *Action to authorize Executive Session* Anticipated Public Session, 8:00 P.M

## Roll Call- Regular Public Meeting

Upon roll call at 8:12 P.M., Mmes. Ansh, Emmolo, King, Mariani, and Sullivan. Messrs. Bogdansky, and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/ Board Secretary, and Student Board Representatives, Kinjal Patel and Sofia Wowkum, were also present.

The meeting was called to order by the Board President at 8:12 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Sullivan led the Pledge of Allegiance

# **BOARD PRESIDENT'S REPORT**

## Student Board Representatives

*Kinjal Patel- Indian Hills High School -* Ms. Patel, IHHS Student Board Representative reported on the following: 1.) Sports: Boys' Lacrosse, Girls' Lacrosse, Boys' tennis, Boys' Golf, Girls' Golf, Boys' Volleyball, Girls' Flag Football, Spring Track, Baseball, and Softball. 2.)Student Life: Student government- hillzapallooza, Earth day event with the environmental club, English class delegates meeting, Senior commitment day, AP

Exams, Seniors should check Naviance for any upcoming scholarships. 3.) Extracurricular activities: Interact, STEM Club, DECA, Theater Club.

*Sofia Wowkun- Ramapo High School* - Ms. Wowkun, RHS Student Board Representative reported on the following: 1.) Sports: Baseball, Girls Golf, Boys Golf, Boys Lacrosse, Girls Lacrosse, Boys Tennis, Boys Volleyball, Softball, and Spring track. 2.)Student Life/Extracurricular: Clubs-Relay for Life, film club, Class of 2024 Spring Clothing sale, Ramapo women's sports coalition, Senior Prom packets, Bring your child to work day, DECA. 3.)Guidance: the 2023 Local Scholarship Checklist Application, Girls' Career Institute, The American Legion Jersey Boys State program, AP testing, the Fundamentals of Wellness class hosted <u>Teaneck Meditation</u>, and the college and career fair. 4.)Student Government: Pochella, Spirit Week, Student Government luncheon with Dr. Dionisio, and the Student Government election.

Ms. Sullivan thanked the student representatives. Ms. Sullivan reviewed the meeting schedule for the rest of the year.

Ms. Sullivan thanked Ms. Emmolo as the Facilities and Finance chair as well as Mr. Lambe and Dr. Dionisio for their work.

Ms. Sullivan thanked the student Board representatives for their time. She also noted the TOSD program and thanked the committee chair Mr. Bogdansky as well as Dr. Mauriello for their time.

Ms. Sullivan noted the capital projects and the ESIP page on the website.

Ms. Sullivan also thanked her committee chairs Ms. Mariani, Ms. Emmolo and Ms. Ansh.

Ms. Sullivan thanked the negotiation committee for their hard work and dedication. She also thanked the RIHEA.

Ms. Sullivan concluded with thanking the Superintendent for his time and work and the audience for their time and attention.

## SUPERINTENDENT'S REPORT

Dr. Dionisio reported on the following items:

Annual Teacher of the Year selection process. Dr. Dionisio offered congratulations to Mr. Owen Ross and Ms. Kimberly Deamer. Dr. Dionisio gave a a special thank you to our students, staff and parents for their nominations and to the District Selection Committee for all of their efforts.

Dr. Dionisio offered congratulations to Juniors Daniel Zelster and Abeer Shuja. Daniel has been accepted into the New Jersey Governor's School program of Engineering and Technology. Daniel will have the opportunity to attend the prestigious summer program at Rutgers University to complete academic classes and conduct student led scientific research. Daniel was also the recipient of this year's University of Rochester Award for Innovation and Information Technology for his scientific research work in the UPSMR program.

Dr. Dionisio wished congratulations to Abeer Shuja for her recognition as this year's Rensselaer Polytechnic Institute's Science Medal for her academic achievement in science. Krishan Patel has been recognized for his scholarship and achievements in science, earning the University of Rochester's Bausch & Lomb Science Award. Dr. Dionisio offered congratulations to our students who have been recognized for their academic achievements as Valedictorian and Salutatorian at both schools. Indian Hills:

Jessica Strickland- Valedictorian

Christine Peng- Salutatorian

Ramapo:

James Wong- Valedictorian

Renee Debellis- Salutatorian

Dr. Dionisio reported that he had the opportunity to watch the assembly presented by Dr. Mykee Fowlin. The assembly offered our students a unique and powerful learning experience with a skilled presenter who uses theater, storytelling, and personal anecdotes to engage and educate students in an age-appropriate, dynamic, and meaningful way on kindness, acceptance, and celebrating people's differences. His assembly aims to promote empathy, understanding, and acceptance of others, which aligns with our goal to make school a safe space for every student and was received very well by our students. We heard very positive feedback from our student body following the assembly. Some students shared that it was one of their favorite presenters throughout all of high school.

Dr. Dionisio recognized that some members of the community expressed concerns regarding the purpose of the assembly of which he shared with Dr. Fowlin. Although the topics Dr. Fowlin addresses may be candid at times, they are essential issues that raise awareness and promote engagement among our student body, fostering an inclusive and supportive school environment. Dr. Fowlin addressed pertinent issues that deeply resonated with our students in a thoughtful and sensitive manner. Our students conducted themselves with grace and were actively engaged and attentive in the assembly, and we are incredibly proud of them. We believe the topics raised today will help raise an awareness for continuing to nurture a positive school culture and climate for learning for all students. Dr. Dionisio thanked everyone for their support for this important program.

In conclusion Dr. Dionisio recognized Mark Aug, who has announced his retirement as he has dedicated himself to the Ramapo Indian Hills Regional High School District for twenty three years as the Groundskeeper; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence. We thank him for his exemplary service and wish him well in the next chapter of his career.

Dr. Dionisio asked the Board to join the audience for Mr. Lambe's presentation on the Annual Budget.

## **BUSINESS ADMINISTRATOR'S REPORT**

Mr. Lambe presented the Annual School Budget Presentation 2023-24

## **BOARD COMMITTEE REPORTS**

*Athletics, Arts, Extracurriculars & Communications* - Ms. Mariani reported that the committee met on March 28, 2023. She noted that the IHHS hockey coop has been approved. The RIH approved the Dance and Bike Teams. Ms. Mariani reported that Dr. Dionisio shared an overview of the Strategic plan. The committee asked for updates on the website. They also discussed an athletic overview for informational purposes.

*Education & Personnel* - Mr. Bogdansky reported that the committee met on April 3, 2023 for one and a half hours. Mr. Bogdansky reported that they discussed the following items: TOSD program (12 applicants selected) May 2023 august 2024 FLOW transition to RIH, IEP meetings being held for incoming students 90 students transitioning. Curriculum four year plan Pilot Pathway program STEM and Technology Syracuse curriculum Summer learning academies, July 11, 2023 - August 11, 2023 Professional Development Strategic Plan overview provided by Dr. Dionisio

*Finance & Facilities* - Ms. Emmolo reported that the committee met April 6, 2023 and April 20, 2023 to discuss the following items: The School Budget and Master Scheduling The sale of Apple laptops Bids set for projects awarded in May Subscription busing fees State transportation Ms. Emmolo reported that the committee asked what potential projects would occur. They discussed the following: Renovations Family Consumer Science room Athletic training rooms STEM labs were requested by the committee. Ms. Emmolo reported that the committee requested that the Business Administrator provide a spreadsheet for the potential future projects. Ms. Emmolo reported that the committee discussed the new projects and noted that since the snack stand would not be completed they discussed possible alternatives. Ms. Emmolo reported that the committee would have the opportunity to participate in a facility tour of both schools. The committee also discussed having the long range facilities plan updated in the fall. Ms. Emmolo reported that the committee would meet again on May 18, 2023. In conclusion Ms. Emmolo thanked Dr. Dionisio, Mr. Lambe, Ms. Parrella, the Finance and Facilities committee and Ms. Sullivan, Board President.

*Negotiations* - Ms. Emmolo reported that the committee met on April 19, 2023 and that they continue to work with the RIHEA. She reported that they would meet again next week and there is a proposed meeting date of May 2, 2023.

*Policy* - Ms. Ansh reported that the committee met on April 3, 2023 to discuss Policy 5111 and 2417. She noted there were no changes to policy 2417. Ms. Ansh reported that the committee discussed revisions on the first read. Ms. Ansh noted that the committee would meet again on May 9, 2023

# **PUBLIC COMMENT**

A member of the public, Oakland, commented on P14 and an ethics complaint. They also commented on OPRAs regarding a vendor and multiple emails. A member of the public, Franklin Lakes, thanked Mr. Lambe for his presentation. They also commented on the district's legal expenses. They also commented on an OPRA request and redactions.

A member of the public, Wyckoff, commented on the cost of each OPRA request. They also commented on a conflict of interest with Mr. Fogarty's Law firm.

A member of the public Oakland, commented on abstaining from voting on a vendor.

Ms. Sullivan responded to the inquiry regarding the cost of each OPRA request, noting that she did not have that information.

Ms. Sullivan also noted that she reviewed the attorney bills and noted that ethics complaints are billed by the insurance firms.

## **OPEN BOARD DISCUSSION**

Ms. Mariani wished to clarify that Mr. Fogarty was not fired, they were just not renewed.

Ms. King commented on F12 being rescinded, to which Dr. Dionisio noted that the staff member was retiring. She also commented on numerous purchase orders and checks to legal firms. Ms. King noted that she was trying to understand what these legal purchase orders are for F2 and F3.

Ms. Sullivan responded that F2 was for the purchase orders.

Ms. King again commented on legal bills, purchase orders and communication with Board counsel.

## ACTION ITEMS 2023-2024 BUDGET

B1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education adopt the budget for the FY 2023-2024 School Year as follows:

|                         |       | <u>Budget</u> | <u>Local Tax Levy</u> |
|-------------------------|-------|---------------|-----------------------|
| Total General Fund      |       | \$64,722,962  | \$55,497,659          |
| Total Special Revenue F | und   | \$974,397     | N/A                   |
| Total Debt Service Fund |       | \$1,589,925   | \$1,589,925           |
|                         | Total | \$67,287,284  | \$57,087,584          |

FURTHER, BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-10.3(b), the FY 2023-24 Budget includes \$510,085 of a health waiver and \$188,337 of banked cap, for a total adjustment amount of \$698,422 for the purpose of funding costs for benefits, salaries, and educational costs that exceed a 2% increase.

FURTHER, BE IT RESOLVED that, the Board approves to forego the use of \$309,549 of banked cap that will expire if not used in the 2023-24 budget.

FURTHER, BE IT RESOLVED that, the Board approve the withdrawal of \$824,500 from Maintenance Reserve and to be used as revenue to offset budgeted required maintenance appropriations included in the FY 2023-24 budget.

FURTHER, BE IT RESOLVED that, the Board approve the withdrawal of \$3,000,000 from Capital Reserve to offset budgeted capital projects included in the 2023-24 budget.

B2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District Policy 6471 and N.J.A.C. 6A:23A-5.9; 6A-23A-7 provides that the Board of Education shall establish in the annual budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for FY 2023-24;

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education hereby establishes the school district travel maximum for the 2023-24 School Year at the sum of \$60,000.

BE IT RESOLVED that the school business administrator shall track and record these costs to insure that the maximum amount is not exceeded.

## **MINUTES**

Move to approve Closed and Regular Public Meeting Minutes of March 13, 2023.

## **PERSONNEL**

- P1. To approve the appointment, as recommended by the Superintendent of Schools, of Kimberly Marino, IHHS, Drama Club Awards Night Staff, at a stipend in the amount of \$500, for the 2022-23 School Year, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.
- P2. To approve the appointment, as recommended by the Superintendent of Schools, of Adam Nemeth, RHS, Drama Club Awards Night Staff, at a stipend in the amount of \$500, for the 2022-23 School Year, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.
- P3. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individual listed below as an athletic coach, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

## <u>Indian Hills High School</u>

```
<u>Name</u>
```

<u>Position</u>

<u>Certification</u> <u>Step</u> <u>Stipend</u>

| Jake Gursaly   | Assistant Boys'<br>Lacrosse Coach | Standard | 2 | \$4,784 |
|----------------|-----------------------------------|----------|---|---------|
| Saul Gondelman | Assistant Boys'<br>Lacrosse Coach | Standard | 1 | \$4,320 |

P4. Move to approve, as recommended by the Superintendent of Schools, the appointment of Production Staff, effective for the 2022-23 School Year. Further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as follows:

#### Ramapo High School

|    | <u>Name</u> | <u>Position</u>                     | <u>Stipend</u> |
|----|-------------|-------------------------------------|----------------|
| a. | Erica Walsh | Spring Musical- Orchestra Conductor | \$500          |

P5. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coach, effective for the 2022-23 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as follows:

|    | <u>Name</u>     | <u>Position</u>     |
|----|-----------------|---------------------|
| a. | Kira M. Stathis | Girls' Lacrosse/RHS |

P6. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coach, effective for the 2023-24 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as follows:

|    | <u>Name</u>    | <u>Position</u> |
|----|----------------|-----------------|
| a. | Scott Finan    | Football/RHS    |
| b. | Sean Maldonato | Football/RHS    |

P7. Move to approve, as recommended by the Superintendent of Schools, the additional class coverage, at the contractual stipend of \$50 per class, prorated, for the following staff members, retroactive from April 17, 2023 - June 22, 2023.

|    | <u>Class</u> | <u>Period/Staff Member</u><br><u>being covered</u> | <u>Staff Member</u> | <u>School</u> |
|----|--------------|--|---------------------|---------------|
| a. | AP Physics 2 | 1/ Kevin Carolan                                   | Louisa<br>Martone   | RHS           |

\* Coverage until the position is filled.

P8. Move to approve, as recommended by the Superintendent of Schools, the appointment of a Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq, or *N.J.S.A.* 18A:6-4.13 et seq., as follows:

#### Ramapo High School

| <u>Advisor</u>          | <u>Position</u>        | <u>Step</u> | <u>Stipend</u> |
|-------------------------|------------------------|-------------|----------------|
| a. Steven Palmieri      | Intramural<br>(Spring) | 4           | \$1,606        |
| b. Meghan Magnus        | Music Co-Director      | 4           | \$1,538*       |
| *Prorated from 01/13/23 |                        |             |                |

P9. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2023-24 School Year; and move to approve applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

|    | <u>Name</u>        | <u>Position</u>             | <u>Degree</u>          | Basis of<br><u>Employment</u> | Employme<br>nt <u>Date</u> | Annual<br><u>Salary</u> |
|----|--------------------|-----------------------------|------------------------|-------------------------------|----------------------------|-------------------------|
| a. | Alexandra<br>Brown | Spanish<br>Teacher/District | MA +<br>15,<br>Step 18 | 10 months                     | 09/01/23-<br>06/30/24      | \$91,288*/1             |

| b. | Melissa Liebau | Family<br>Consumer &<br>Science | BA,<br>Step 16   | 10 Months | 09/01/23-<br>06/30/24 | \$74,612**/1  |
|----|----------------|---------------------------------|------------------|-----------|-----------------------|---------------|
| c. | Leslie Lesly   | Family<br>Consumer &<br>Science | BA+15,<br>Step15 | 10 Months | 09/01/23-<br>06/30/24 | \$75,778***/1 |

\* Replacing Reina Viruet

\*\* Replacing Katherine Gaspar

\*\*\*Replacing Laurie Kusma

<sup>1</sup> Salary guide placement to remain at the 2022-23 salary guide levels until such time when the 2023-24 salary guide has been approved.

P10. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Gina Huerta-Cara, IHHS, Administrative Assistant, 10 months, Grade 2, Step 10, \$58,005 plus Longevity \$1,800; to IHHS Administrative Assistant to the Principal, 12 months Grade 4, Step 10, \$74,075 plus longevity \$1,800; effective July 1, 2023 - June 30, 2024. Salary guide placement to remain at the 2022-23 salary guide level until such time when the 2023-24 salary guide has been approved.

## \*Replacing Jill Sweeney

- P11. Move to amend, as recommended by the Superintendent of Schools, the request for an unpaid Paternity Leave of Absence for Christopher Mayer, District, Social Studies, from effective April 17, 2023 - June 19, 2023 to effective April 17, 2023 -June 16, 2023.
- P12. Move to approve, as recommended by the Superintendent of Schools, with regret the resignation of Thomas Kindergan, RHS, Custodial/Maintenance, effective April 25, 2023.
- P13. To accept the retirement, with regret, effective June 1, 2023, as follows:

WHEREAS, Mark Aug has dedicated himself to the Ramapo Indian Hills Regional High School District for twenty three years as a the Groundskeeper; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Mark Aug has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Mark Aug in recognition of his exemplary service to our school district.

P14. Move to approve as recommended by the Superintendent of Schools, as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education ("Board") has been impacted by the shortage of education professionals who are eligible to provide instruction to classified students; and

WHEREAS, the Board desires to partner with St. Elizabeth University, to provide current Board employees with the college-level instruction that is required for the issuance of the Teacher of Students with Disabilities endorsement by the State of New Jersey, at a reduced rate; and

WHEREAS, the Board believes that it is in the best interest of the District to increase the number of its teachers who are eligible to work with its classified student population and that the arrangement with St. Elizabeth University will significantly benefit the District's students and student outcomes.

NOW THEREFORE BE IT RESOLVED, that Board approves the Agreement with St. Elizabeth University, for the provision of the requisite courses that lead to the Teacher of Students with Disabilities endorsement by the State of New Jersey, to selected Board employees, in accordance with the terms of the Agreement.

- P15. Move to approve , as recommended by the Superintendent of Schools, the request for an extended unpaid Child Rearing Leave of Absence for Lauren Dondero, RHS, Guidance Counselor, effective September 1, 2023 June 30, 2024.
- P16. Move to approve, as recommended by the Superintendent of Schools, the Black Seal License stipend; \$500, for Salvatore Romano, District, Custodian/ Maintenance, retroactive from December 19, 2022.
- P17. Move to approve, as recommended by the Superintendent of Schools, the Black Seal License stipend; \$500, for Dritan Murataj, RHS, Custodian/Bus Driver, retroactive from December 19, 2022.
- P18. Move to approve, as recommended by the Superintendent of Schools, the Black Seal License stipend; \$500, for Edward Carrero, District, Custodian/ Maintenance, retroactive from November 28, 2022.
- P19. To accept the retirement, with regret, effective June 30, 2023, as follows:

WHEREAS, Parveen Sangha has dedicated herself to the Ramapo Indian Hills Regional High School District for one year as an Instructional Aide; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Parveen Sangha has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Parveen Sangha in recognition of her exemplary service to our school district.

P20. Move to approve, as recommended by the Superintendent of Schools;

WHEREAS, the Ramapo Indian Hills Education Association ("RIHEA") filed a grievance regarding the rate of coverage/reimbursement for acupuncture therapy; and

WHEREAS, the Board believes that it is in the best interest of the District to resolve the

aforementioned grievance in its entirety by way of a negotiated settlement.

NOW THEREFORE BE IT RESOLVED, that Board approves the settlement of the instant grievance with the RIHEA, in accordance with the terms of the negotiated settlement agreement.

# **EDUCATION**

E1. Move to approve, that home instruction for District students, as recommended by the Superintendent of Schools, at the contracted hourly rate, be approved as follows:

| <u>Student No.</u> | <u>School</u> | <u>Grade</u> |
|--------------------|---------------|--------------|
| 424292             | RHS           | 11           |
| 425590             | RHS           | 10           |

E2. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

| <u>Location</u>                                | <u>Group</u>              | <u>Date(s)</u>        | <u>Cost</u> |
|--|---------------------------|-----------------------|-------------|
| University of<br>Pennsylvania (Penn<br>Relays) | RHS/IHHS Track            | 04/26/23-<br>04/29/23 | \$1,030.00  |
| La Duree, NYC                                  | World<br>Languages/French | 05/16/23              | 0           |
| MAC Products,<br>Kearny NJ                     | UP Engineering            | 05/24/23              | \$390.00    |
| NY Botanical<br>Gardens                        | Horticulture              | 05/24/23              | 0           |

E3. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

#### IHHS 009

E4. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2022-23 School Year as follows:

| <u>Student No.</u> | <u>Placement</u>   | <u>Tuition</u>          |
|--------------------|--|-------------------------|
| 423518             | Eastwick College<br>Hackensack Campus<br>High School Shared<br>Program | \$4,895.00 <sup>1</sup> |

<sup>1</sup>Prorated for 89 days at \$55.00 per day.

E5. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Pipitone Consulting, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide Physical Therapy Services at \$125.00 per hour and Consulting Services at \$50.00 per hour. Effective for the period April 25 - June 30, 2023.

# **OPERATIONS**

OP1.Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

#### Indian Hills High School

| Bergen County Women<br>Coaches Association (BCWCA) | Bergen County Lacrosse Tournament; Athletic<br>Field; May 6, 2023; 1:30 - 4:30 P.M.                          |
|--|--|
| BCCA/BCWCA   | Bergen County Track Championships; Athletic<br>Fields; Track and Field Equipment May 12,<br>2023; 2 - 8 P.M. |
| The King Centre for the<br>Performing Arts         | Dress Rehearsal; Auditorium & Classrooms;<br>June 3, 2023; 7:30 A.M 10:30 P.M.                               |
| The King Centre for the<br>Performing Arts         | Recital; Auditorium, Cafeteria, Senior<br>Commons & Classrooms; June 10, 2023; 7:30<br>A.M 10:30 P.M.        |
| Franklin Avenue Middle<br>School                   | Graduation Practice; Auditorium; June 20 & June 21, 2023; 9 A.M 12 P.M.                                      |
| Franklin Avenue Middle<br>School                   | Graduation; Auditorium & Library (closed circuit TV); June 21, 2023; 5 - 8 P.M.                              |

OP2.Move to approve, as recommended by the Superintendent of Schools, the renewal of the Transportation Contracts for daily to / from school routes and student-related activities with the allowable CPI of 5.86% increase over the 2022-23 costs with First Student, Inc. for the 2023-24 School Year.

| <u>Route No.</u> | Route Cost | Per Diem Aide Cost |
|------------------|------------|--------------------|
| 300              | \$365.22   | \$120.00           |
| 301              | \$365.22   | \$120.00           |
| 303              | \$365.22   | \$120.00           |
| 304              | \$365.22   | \$120.00           |

| 305                             |   | \$365.22                             |                                      | \$120.00                             |
|---------------------------------|---|--------------------------------------|--------------------------------------|--------------------------------------|
| 307                             |   | \$365.22                             |                                      | \$120.00                             |
| 308                             |   | \$365.22                             |                                      | \$120.00                             |
| 62                              |   | \$375.80                             |                                      | \$120.00                             |
| 400                             |   | \$375.80                             |                                      | \$120.00                             |
| 401                             |   | \$375.80                             |                                      | \$120.00                             |
| 402                             |   | \$375.80                             |                                      | \$120.00                             |
| 403                             |   | \$375.80                             |                                      | \$120.00                             |
| 404                             |   | \$375.80                             |                                      | \$120.00                             |
| 405                             |   | \$375.80                             |                                      | \$120.00                             |
| 407                             |   | \$375.80                             |                                      | \$120.00                             |
| 408                             |   | \$375.80                             |                                      | \$120.00                             |
| 412                             |   | \$375.80                             |                                      | \$120.00                             |
|                                 | Up to 16<br>Passenger<br><u>Vehicle</u> | 17-24<br>Passenger<br><u>Vehicle</u> | 25-35<br>Passenger<br><u>Vehicle</u> | 36-54<br>Passenger<br><u>Vehicle</u> |
| <u>Two Hour Min.</u>            | \$206.43                                | \$206.43                             | \$206.43                             | \$206.43                             |
| Four Hour Min.                  | \$412.85                                | \$412.85                             | \$412.85                             | \$412.85                             |
| Six Hour Min.                   | \$619.28                                | \$619.28                             | \$619.28                             | \$619.28                             |
| <u>Each Add'l Half Hour</u>     | \$50.00                                 | \$50.00                              | \$50.00                              | \$50.00                              |
| <u>Per Aide (if applicable)</u> | \$200.00                                | \$200.00                             | \$200.00                             | \$200.00                             |

## **FINANCE**

F1. Move that, as recommended by the Superintendent of Schools, the financial report of the Business Administrator and the report of the Cash Reconciliation for March 2023 including a cash report for that period, be approved by the Board and ordered filed.

- F2. Move to authorize, as recommended by the Superintendent of Schools, approval of the *Committed Purchase Order Report* for the month of March 2023, having been audited by the Business Administrator, be approved by the Board.
- F3. Move to approve, as recommended by the Superintendent of Schools, approval of March 2023 bills drawn on the current account in the total amount of \$4,190,633.55 for materials received and/or services rendered, including the April 6, 2023 Payroll, having been audited by the Business Administrator, be approved by the Board.
- F4. Move to ratify, as recommended by the Superintendent of Schools, the March 31, 2023 Payroll in the amount of \$1,502,833.55 having been audited by the Business Administrator, and previously paid, ratified by the Board.
- F5. Move to ratify, as recommended by the Superintendent of Schools, the additional bills paid in March 2023 and drawn on the current account in the total amount of \$799,709.60 for materials received and/or services rendered, having been audited by the Business Administrator, and previously paid, be ratified by the Board.
- F6. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$186,178.48 having been audited and approved by the Business Administrator be approved by the Board as follows:

| ARAMARK                     | \$184,322.73        | March 2023 Operations      |
|-----------------------------|---------------------|----------------------------|
| RIH District Cafeteria Fund | \$1 <i>,</i> 855.75 | March 2023 Student Lunches |

- F7. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of March 2023.
- F8. Move that pursuant to *N.J.A.C.* 6:23A-16.10(c)4, we certify that as of March 31, 2023 after review of the Secretary's monthly financial reports (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C.* 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F9. Move to approve the resolution as follows:

<u>Receipt of Certification from Board Secretary</u> Pursuant to *N.J.A.C.* 6:23A-16.10(c)4, I, Thomas Lambe, certify that as of March 31, 2023, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A*:22-8 and *N.J.S.A. 18A*:22-8.1.

F10. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6A:23B-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

| <u>Req. No.</u> | <u>Employee</u>            | <u>Conference</u>                                     | <u>Date</u>           | <u>Expenses</u> |
|-----------------|----------------------------|---|-----------------------|-----------------|
| a.D23-44        | Frank<br>Primiani          | 2023 New Jersey<br>Sustainability Summit              | 05/05/23              | \$125.00        |
| b.D23-45        | Thomas<br>Lambe            | 2023 NJASBO Annual<br>Conference                      | 06/06/23-<br>06/09/23 | \$1,205.00      |
| c.R23-83        | Lisa Higbie                | The Art of Education<br>NOW Conference<br>Summer 2023 | 07/26/23-<br>07/28/23 | \$149.00        |
| d.IH23-93       | Kimberly<br>Batti-Valovino | The Art of Education<br>NOW Conference<br>Summer 2023 | 07/26/23-<br>07/28/23 | \$149.00        |
| e.IH23-94       | Karen<br>Davidson          | Grammar Girl Email<br>Writing                         | 05/06/23              | \$24.99         |
| f.IH23-95       | Angela                     | International Career                                  | 04/21/23-             | \$2,754.50      |

|           | Diblasio-Funk         | Development<br>Conference 2023                         | 04/26/23              |            |
|-----------|-----------------------|--|-----------------------|------------|
| g.IH23-96 | Michelle<br>Patrickio | International Career<br>Development<br>Conference 2023 | 04/21/23-<br>04/26/23 | \$1,964.92 |

F11. Move to amend, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6*A*:23*B*-1.1 *et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

| <u>Req. No.</u> | <u>Employee</u> | <u>Conference</u>  | <u>Date</u>                               | <u>Expenses</u> |
|-----------------|-----------------|--|---|-----------------|
| IH23-92         | Susan Wiener    | Setting the Stage<br>for Collective<br>Success: New<br>Jersey Association<br>of College<br>Admissions<br>Counselors<br>(NJACAC) Annual<br>Conference | From 05/23/23 to<br>05/22/23-<br>05/23/23 | \$513.00        |

F12. Move to rescind, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, a District employee has submitted a request for reimbursement for

work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specify for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6*A*:23*B*-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

| <u>Req. No.</u> | <u>Employee</u>    | <u>Conference</u>                         | <u>Date</u> | <u>Expenses</u> |
|-----------------|--------------------|---|-------------|-----------------|
| R23-73          | Kathleen<br>Whaley | SUPA Eng 192 Gender<br>and Literary Texts | 05/05/23    | \$20.00         |

## **POLICY**

PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of District Policies as follows:

| <u>Policy Title</u>                            | <u>Policy No.</u> |
|--|-------------------|
| Student Intervention and Referral Services (M) | 2417              |

Motion made by BOGDANSKY, seconded by KOULIKOURDIS, unanimously carried for the consent agenda

### B1-B2, P1-P20, E1-E5, OP1- OP2, F1-F12, PO1

Moved by BOGDANSKY, Seconded by MARIANI RC) \*=Yes: RC): Bogdansky\* DeLaite \* Emmolo\* King \*, ABSTAIN F2 (PO 23-05837, 23-05839, 23-05840, 23-05841, 23-05842) ABSTAIN F3 (CK# 56625, NO CK# 56535) Koulikourdis ABSENT Lorenz\* Mariani \* Ansh\* Sullivan \*

# PUBLIC COMMENT

- A member of the public, Wyckoff, commented on Board member accusations. They also commented on legal bills. They also commented on the board meeting locations.
- A member of the public, Wyckoff, commented on the number of OPRA requests and ethics complaints.
- A member of the public, Oakland commented on a board member abstaining.
- Ms. Sullivan noted that there are four ethics complaints and that she did not have a number for the OPRA requests4 ethics complaints

No number of OPRA requests,

Mr. Lambe clarified legal bills and noted that it is not a fair comparison. Mr. Lambe noted that the legal bills are not on par with last year.

## **BOARD COMMENTS**

Mr. Bogdansky commented on the following: Facebook post regarding test scores, committee form of government, the TOSD program, students' health and well-being, ethics charges and attorney fees.

Mr. Delaite thanked Dr. Dionisio, Dr. Mauriello, Ms. Fisher for their work. He also thanked Dr. Dionisio for the assembly with Dr. Fowlin. Mr. Delaite also commented on legal bills.

Dr. Lorenz expressed his concern that the Board President speaks with counsel and the Board is not aware of these conversations. He noted that there are 60 plus pages of many conversations that never made it to the board.

King- commented on ethics then commented on distractions. Ms. King also commented on legal fees.

# ANTICIPATED FUTURE MEETING DATES

Monday, May 8, 2023 Regular Public Meeting, Indian Hills High School Cafeteria.

# **ADJOURNMENT**

Moved by BOGDANSKY, Seconded by ANSH, unanimously carried to adjourn at 10:05 PM.

Judith Sullivan Board President

Thomas Lambe Business Administrator/Board Secretary